

# MASTER OF SCIENCE IN HUMAN RESOURCES MANAGEMENT

APPLY TODAY!

 LA ROCHE UNIVERSITY

**T**he Master of Science in Human Resources Management Program is tailored to meet the needs of HR professionals, but is ideal for anyone who takes on the challenge of managing a workforce.

The interdisciplinary program explores extensive subject matters within the human resources management field:

- The development of functional area skills
- Qualitative and quantitative approaches to contemporary management issues
- How to recruit and retain top professionals for your company
- Coaching and team-building skills.

## CONCENTRATIONS

- HR Administration
- Training and Development
- Strategic Management and Leadership

## FOUR CERTIFICATE OPTIONS

- HR Generalist
- HR Consultant
- Strategic HR Professional
- Self-Design Certificate in HRM



## WHY LA ROCHE?

- **Accelerated courses** offered online, on campus or in a hybrid format for you to complete your master's degree in just two years.
- **Expert faculty** with experience in the fields of human resources, law and other corporate settings.
- **HRCI-approved Professional Development Series** featuring informal networking environments and lectures by leading HRM professionals.
- **SHRM Learning System® course** to help you effectively prepare for your Professional in Human Resources Management (PHR) or Senior Professional in Human Resources Management (SPHR) designation.



LA ROCHE UNIVERSITY | GRADUATE STUDIES & ADULT EDUCATION

9000 Babcock Blvd. | Pittsburgh, PA 15237 | laroche.edu | graduateadmissions@laroche.edu | 412-536-1260



## CURRICULUM

### CORE COURSE REQUIREMENTS – 21 CREDITS

- HRMT5011..... Concepts of Financial Analysis and Budgeting
- HRMT5012..... Legal Aspects of HRM
- HRMT5013..... Research Methods in HRM
- HRMT5020..... Organizational Behavior
- HRMT5022..... International HR and Diversity
- HRMT5025A..... Integrative Seminar in HRM
- HRMT5025B..... Integrative Seminar in HRM

### CONCENTRATION REQUIREMENTS – 6 CREDITS

#### HR Administration

- HRMT6013 ..... Compensation Management
- or** HRMT6015..... Employee Benefits Administration
- HRMT6017..... Recruitment and Replacement

#### Training and Development

- HRMT6012 ..... Training and Development
- HRMT6020..... Intervention and Organizational Change

#### Strategic Management and Leadership

- HRMT6018 ..... Leadership
- HRMT6036 ..... Performance Management System

### MAJOR ELECTIVES – SELECT ANY 9 CREDITS

- HRMT6000..... Human Resource Information Systems
- HRMT6006 ..... Current Topics in HRM
- HRMT6012 ..... Training and Development
- HRMT6013 ..... Compensation Management
- HRMT6015..... Employee Benefits Management
- HRMT6017..... Recruitment and Replacement
- HRMT6018 ..... Leadership
- HRMT6020..... Intervention and Organizational Change
- HRMT6021 ..... Labor Relations and Collective Bargaining
- HRMT6034..... Managing IT and Change
- HRMT6035..... SHRM Learning and System
- HRMT6036 ..... Performance Management System
- HRMT6038..... Strategies for Professional and Academic Communication

All courses are 3 credits each. For course descriptions please visit [laroche.edu/academics](http://laroche.edu/academics).



## ADMISSIONS REQUIREMENTS

- You may choose to join the program via three different avenues: master's degree, certificate and non-degree students
- Bachelor's degree from a regionally accredited institution or proof of equivalent education from an international institution
- Quality Point Average (QPA) of 3.0 or higher on a 4.0 scale in upper-division undergraduate coursework (junior and senior level)
- Application
- Current resume
- Two letters of recommendation
- Essay explaining professional and academic goals
- Official transcripts from all previous colleges
- Satisfactory completion (grade of "C" or better) of one three-credit undergraduate prerequisite course in human resources/personnel administration\*, or one year of HR experience with an overview essay listing experiences and responsibilities

*\*You must complete the undergraduate prerequisite course within the first two semesters of graduate study.*

## CERTIFICATE AND NON-DEGREE PROGRAM ADMISSIONS REQUIREMENTS

- Application
- Current resume
- Two letters of recommendation
- Official transcripts from previous colleges

