



Dana Z. Keefer '87, M.S. '95

*Vice President of Talent Management
and Development*
Northrop Grumman

Dana Zappia Keefer '87, M.S. '95 has achieved success as a human resources management professional.

As Vice President of Talent Management and Development for Northrop Grumman, Ms. Keefer's areas of expertise include succession planning; professional, leadership and technical development; talent management systems and tools; performance management; career development; employee engagement; university relationships and recruiting; and talent acquisition strategy.

A graduate of La Roche College's Master of Science in Human Resources Management Program, Ms. Keefer is certified to teach human resources programs, including behavioral interviewing, civil treatment for managers and employees, and Hogan assessments.

Ms. Keefer uses her professional knowledge, along with her experience as a parent, to promote equality in the workplace. She served as a board member for True Ability Dell ERG, an employee resource group for people with disabilities and special needs, and volunteered as a speaker at the Mazzoni Transgender Conference to discuss her family's journey as well as professional efforts to secure employment for members of the transgender community.

"I am the mother of two amazing children — one who is adopted from India and is multiply disabled and another who is transgender. Ironically, my career and global experiences have prepared me professionally but even more so personally," she said.

