



**Richard L. Vareha '84, CPA**

*Chief Financial Officer*

Keystone Clearwater Solutions LLC.

Richard Vareha '84 has worked in the accounting and finance field for approximately 28 years.

His career began with Ernst & Young, where he worked as a certified public accountant and served multiple industries, including manufacturing, software, retail, and oil and gas. Mr. Vareha also worked in the Entrepreneurial Services Group, assisted three different companies with their initial public offering of securities, and was a trusted business adviser to multiple clients.

At La Roche College, Mr. Vareha earned a Bachelor of Science degree in accounting and was involved with several campus organizations, including the Student Government Association.

"La Roche College was the place where I became a confident young man," he said. "The accounting program gave me the foundation needed to sit and pass the CPA exam and positioned me for success working for one of the Big Eight firms."

Giving back to the community is one of Mr. Vareha's core principles. For more than 10 years, he was involved with the Mars Area Soccer Club, coaching and assisting in the administration of the league, serving more than 500 young people each season. He currently supports the American Field Service youth foreign exchange program and is active in the local chapter management, including hosting three young men from Germany. In addition, he contributes to support cancer research.

Presently Mr. Vareha works as Chief Financial Officer of Keystone Clearwater Solutions, LLC, managing all financial aspects of the company, including banking relationships, preparing budgets and forecasts, and providing monthly reports to the Board of Directors. He currently leads a group of 10 individuals.

Mr. Vareha and wife, Anne, a fellow La Roche graduate, have three children: Olivia, Kaitlyn, and Kyle.